

Dr. Robert “Smitty” Smith, Jr.

Dr. G. Robert “Smitty” Smith, Jr., Associate Professor at Middle Tennessee State University and a member of our chapter. Smitty is a dynamic speaker. He is very knowledgeable about all things accounting, GASB, and financial management. Smitty has taught governmental and financial accounting and reporting courses at MTSU, Auburn University, and Texas Tech University. He has made many presentations on governmental accounting and reporting to a wide variety of audiences across the United States. He frequently consults with governments and CPA firms on governmental accounting and reporting issues. Smitty has served on several GASB task forces and was the American Accounting Association representative to the Governmental Accounting Standards Advisory Council from 2006 to 2011. Smitty has the rare quality of being both informative and entertaining.

Current responsibilities

John Padgham is currently the Alliance Director for the services Jones Lang LaSalle's provides to the State Tennessee, which includes Facility Management, Capital Pre-Planning, Site Assessments, Project Management, Transaction Management, and Master Planning services for 10.5 million square feet. From 2009 until June, 2013, John served as the Client Relationship Manager for all services provided to AT&T's 65 million square foot, 9 state Southeast Region portfolio serviced by over 330 Jones Lang LaSalle employees. In this role, John was responsible for the successful delivery of all real estate services, and worked with AT&T's corporate real estate leaders to develop key strategies, initiatives, and key performance goals each year. Prior to assuming this role, he served as the Client Relationship Manager for National City Bank's 17 million square foot real estate portfolio, where he was responsible for every facet of the bank's 2,000+ locations and \$500M annual occupancy budget. Services to National City included Transactions, Lease Administration, Strategic Occupancy Planning, Project Management, and Facility Management.

Previous experience

From 2004 to 2006, John was the South Regional Manager for the firm's Corporate Property Services division, where he was responsible for the overall performance of the South Region's 15 clients and 1,000 employees. Among the clients John worked with were BBVA Compass, T. Rowe Price, The Coca-Cola Company, Duke Energy, and BellSouth.

Previously, John has served the firm as the Director of Shared Services, Division President for the Markets Group, and Chief Operating Officer for the firm's Retail Division. John began his real estate career as a Property Manager in 1988 and quickly advanced through the management ranks after repeatedly demonstrating an ability to achieve exceptional results managing large and complex properties.

John has twenty-five years' experience managing the operations, construction and leasing of all types of commercial property throughout the U.S. During his career he has successfully managed a number of high-profile property renovations, directed property leasing teams, managed investment underwriting and due diligence activities, and improved property performance by aggressively implementing creative expense reduction programs.

Prior to joining Jones Lang LaSalle in 1988, John worked as an investment analyst and strategic planning consultant in the oil and gas industry.

Education and affiliations

John earned an MBA from the University of North Carolina in 1984 and a B.S. in Finance from the University of Louisiana, Lafayette in 1981. He is a Chartered Financial Analyst and a Six Sigma Black Belt.



Client experience

- State of Tennessee
- National City Bank
- AT&T
- T. Rowe Price
- The Coca-Cola Company
- Duke Energy
- BBVA Compass
- Brown-Forman
- Metro Atlanta YMCA

Achievements

- 25 years of experience in the industry
- 25 years with Jones Lang LaSalle



Real value in a changing world

For more information, contact:

John H. Padgham
1 678 428 3824
John.Padgham@am.jll.com

www.joneslanglasalle.com

Dr. Sandy Richtermeyer, Ph.D., CMA, CPA



Sandra B. Richtermeyer represents the IMA on the COSO Board. She is the 2011-2012 IMA Chair Emeritus and served as IMA Chair in 2010-2011. She is also Professor and Chair of the Department of Accountancy and Business Law at Xavier University. In addition to her academic background, she worked as a CPA for many years in Denver, Colorado with a focus on compliance, assurance and systems implementation and design. She works actively with a variety of professional organizations and is a frequent speaker on topics such as financial leadership, governance, technology integration performance measurement. Her research and teaching interests are in the areas of enterprise systems, corporate governance, managerial and nonprofit accounting. She has authored many articles in both academic and practitioner publications and has over 20 years of experience on boards and technical committees.

The **Institute of Management Accountants (IMA®)**, the association of accountants and financial professionals in business, is one of the largest and most respected associations focused exclusively on advancing the management accounting profession. Globally, IMA supports the profession through research, the CMA® (Certified Management Accountant) program, continuing education, networking, and advocacy of the highest ethical business practices. IMA has a global network of more than 60,000 members in 120 countries and 200 local chapter communities. IMA provides localized services through its offices in Montvale, N.J., USA; Zurich, Switzerland; Dubai, UAE; and Beijing, China. For more information about IMA, please visit www.imanet.org.

John E. (Jack) Reagan, III, CPA

Jack is a partner in the public sector practice of CliftonLarsonAllen LLP in Arlington, VA. He is the leader of the Virginia government audit practice, and specializes in auditing state and local government, higher education, not for profit, and charitable organizations throughout the United States. Jack was previously a partner at a big 4 accounting firm where his clients included Metro Nashville/Davidson County, Knox County, Washington DC and other major state and local governmental entities. An Executive Advisory Council (EAC) member of the Robins School of Business, he is also a 1989 graduate of the Robins School of Business at the University of Richmond.

Christopher Bauer, PhD, HSP, CSP, CFS

Christopher Bauer is a licensed psychologist with over twenty-five years of experience as a speaker, trainer, author, and consultant on professional ethics, values-driven business strategies, and the building and development of customer trust. Between coaching, speaking and consulting, he has worked with front-line workers to senior executives and everyone in-between. Clients of Dr. Bauer have run the gamut from small and medium sized businesses and organizations to every level of staff and management at Fortune 500 corporations.

Although ethics and fun aren't words normally heard in the same sentence, for over twenty-five years, Christopher Bauer has been helping individuals and organizations build and maintain great professional ethics, all while having a great time.

Dr Bauer's articles on how to build and maintain great professional ethics have appeared in such journals as CEO Refresher, CFO Magazine, Financial Executive, Internal Auditor, and many other print and online publications. The latest edition of his book, "Better Ethics NOW: How To Avoid The Ethics Disaster You Never Saw Coming" has been a business ethics Top Seller on Amazon.com and he publishes a free "Weekly Ethics Thought" seen by thousands of readers worldwide.

Because of his unique contribution to the prevention of ethics problems, Dr. Bauer has been recognized with the Certified Fraud Specialist designation by the Association of Certified Fraud Specialists.

Additional information on Dr. Bauer's programs as well as free subscriptions to his Weekly Ethics Thought are available at his website (www.BauerEthicsSeminars.com).

Nancy Amons

Nancy Amons has been breaking stories at WSMV in Nashville for more than 25 years. She has been voted Tennessee Associated Press's Broadcast Journalist of the Year and has won two National Headliner awards, a Green Eyeshades award, seven Associated Press awards, a Silver Gavel, an Iris, four Emmys and awards from the American Women in Radio and TV, Mothers Against Drunk Driving and the Tennessee Trial Lawyers Association.

Nancy has done many investigations into public safety and government spending during recent years, including an investigation into faulty guardrails which prompted an investigation by the FBI. Nancy enjoys teaching investigative reporting at journalism conferences and has been a guest faculty member at the Poynter Institute. She is an active member of Investigative Reporters and Editors, a grassroots organization dedicated to the education of journalists.

Nancy was born in Massachusetts and is a Magna Cum Laude graduate of the University of Southern California. Her career began at 16 as a late-night DJ, a job that ended prematurely after her mother complained to the general manager that she was getting home too late. She loves to dance, particularly the Argentine Tango.

Michelle L. Czerkowski, CPA

Michelle Czerkowski is project manager at the Governmental Accounting Standards Board in Norwalk, Connecticut, where her primary research activities are in the area of employee benefits. Her current project assignments include implementation issues related to the GASB's recently issued pension standards and a reexamination of other postemployment benefit accounting and financial reporting. Her other technical projects have included issues related to postemployment benefits and termination benefits. Before joining the GASB staff in 1999, Michelle worked as a staff auditor for Deloitte & Touche LLP in San Francisco. She holds an undergraduate degree in government studies from Smith College and an MBA from the University of Connecticut.

Laurie Lee

Laurie Lee is Executive Director of Benefits Administration in the Department of Finance and Administration for the State of Tennessee. The Division is responsible for managing state-provided insurance benefits for nearly 300,000 individuals who receive coverage through the state, local education and local government insurance plans.

Ms. Lee has 30 years' experience in health services planning, strategy, management and informatics, with a focus on offering solutions to help improve health care quality and build sustainable health care delivery systems. Her primary focus is translating emerging health care trends and evolving marketplace needs into solutions that help improve health and well-being.

Prior to joining the State in 2005, Ms. Lee was vice president for Thomson Healthcare's (now Truven Health Analytics) market planning products and manager of their Franklin, Tennessee office. Prior to joining Truven, Ms. Lee was associate vice president of Quorum Health Resources and served as a planning executive for Saint Thomas Hospital, part of Ascension Health in Nashville.

Ms. Lee holds a BA and MHA from Duke University.

Arthur A. Hayes, Jr.
BS, JD, MBA, CPA, CFE, CGFM

Art Hayes recently retired as the Director of the Division of State Audit in the Tennessee Comptroller's Office. He was responsible for the audit of Tennessee's Comprehensive Annual Financial Report (CAFR) and the preparation of the state's Single Audit. As a matter of interest, Tennessee was the first state to be awarded the Government Finance Officers Association's Certificate for Excellence in Financial Reporting for the state's Comprehensive Annual Financial Report. Mr. Hayes is a past member of the Executive Board of the Government Finance Officers Association (GFOA). In addition, he has served ex-officio on GFOA's Committee on Accounting, Auditing and Financial Reporting (CAAFR), having previously served as the vice chair.

Other credentials include:

- Chairman of the CAAFR's Auditing Task Force.
- Graduated in 1987 from GFOA's Advanced Government Finance Institute.
- Served on the review panel for GFOA's Awards for Excellence Program.
- Contributed to GFOA's An Elected Official's Guide to Internal Controls and Fraud Prevention.

He has served as the chair of the Association of Government Accountant's Human Resource Committee, and chair of the Association's Committee on Joint Audits and Auditing Standards Committee.

Captain Mark Proctor

Mark Proctor currently serves as Commander over the Protective Services Division for the Tennessee Highway Patrol. This Division encompasses the Executive Protection and Capitol Protection Details. Prior to his promotion as Captain, he served as Lieutenant within the Executive Protection Unit. Captain Proctor is a 1997 graduate of the Tennessee Highway Patrol Academy and was first stationed as a Trooper in the Memphis THP District. After completing a one-year assignment there, he worked the next three years in the Nashville THP District. In December 2001, Proctor joined the Governor's Protection Detail, where he worked for six years before being promoted to Sergeant. Originally from Humphreys County, Captain Proctor is a graduate of McEwen High School, Austin Peay State University and the Northwestern University School of Police Staff and Command. He resides in Nashville.



Danielle Whitworth Barnes serves as the Assistant Commissioner & General Counsel for the Tennessee Department of Human Resources. In her capacity, she oversees all legal issues within the Department, offering counsel and advice to her agency, other state agencies and individuals on employment law matters. In addition, all matters dealing with departmental legislative affairs and employee relations, as well as the review of certain statewide employee transactions fall under her review. The Civil Service Commission, transitioning to the Board of Appeals, and its responsibilities fall under the administration of Ms. Barnes. Further in her capacity, she oversees the administration of state

government's Performance Management and Evaluation Program, the State Employee Sick Leave Bank, the Employee Service Award Program, and the coordination of the American Red Cross Blood Drives. Ms. Barnes has experience in various matters pertaining to Title VII, the ADEA, ADA, FLMA, FLSA, THRA, and other state and federal employment laws. She has experience in all types of employment matters and has counseled clients regarding discrimination, retaliation, harassment, wage and hour issues, and affirmative action. She initially joined the Department of Human Resources in October 2007 as the Assistant General Counsel, Director of Equal Employment Opportunities Division and Legislative Director.

Prior to joining the Department, she served as the Legislative Coordinator and Assistant General Counsel for the Tennessee Department of Human Services. Her responsibilities in that role included representing the Department before the Tennessee General Assembly. She also served as legal counsel to the Department in various matters, including matters before the EEOC and THRC, general employment law consultation, contract disputes, and administrative hearings. Ms. Barnes also worked for a private law firm in Nashville and Memphis, practicing in the areas of employment law, insurance defense, general civil litigation, contract matters and government relations.

Ms. Barnes earned her undergraduate degree from Spelman College and her law degree from the University of Tennessee College of Law. While in law school, she served on the staff of the Tennessee Business Law Journal. Ms. Barnes has also served as both the chair and vice-chair of the Moot Court committee for the Tennessee Bar Association Young Lawyers Division and Legislative Chair for the Lawyers Association for Women.

Ernie Ricketts, Ph.D., SPHR



Ernie Ricketts, Ph.D., SPHR is Director of Organizational Development with the Department of Human Resources, Strategic Learning Solutions (SLS) team. Ernie comes to DOHR after holding a post as a professor of Linguistics and Humanities for 16 years. His research focused on the intersection of linguistic and literary criticism, primarily on the application of linguistic theory and methods (discourse theory, sociolinguistics, text analysis, historical linguistics) to Ancient Greek literature. In addition, Ernie assisted in establishing a learning institute in Italy, and taught courses there over a period of four years. Dr. Ricketts received a B.A. in Greek from Bryan College, an M.A. in Religious Studies from Biola University, and a Ph.D. in Greek Linguistics from the University of Texas, Arlington. Ernie has earned certification as a Senior Professional in Human Resources (SPHR). He is also a graduate of LEAD Tennessee, Alliance 2.

As the Director of Organizational Development, Ernie collaborates closely with the State Chief Learning Officer to lead the execution process of assisting agency leaders in implementing their identified talent management strategy that align with the Governor's initiatives and supports the state's workforce planning efforts. Ernie is a native Tennessean, and lives in Gallatin with his wife Breigh and four children, Landon, KaiLynn, Kyrah Anastasia and Lawson.